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senior managers is

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results page ...
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process of planning the education and rollout of the new electronic system. The CNO could be viewed as the:

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management
continue to foster
suboptimal work
environments

minimizing the rate
of improvement in
the nurse shortage
and turnover rates.

According to
Kleinman (2004),
results from a
study conducted by
Volk and Lucas in
1991 revealed that

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“management style was the only predictor of anticipated turnover” (p. 129, para 4).

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and understanding
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The ANA

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Institute describes
a nurse leader as
“a nurse who is
interested in
excelling in a
career path, a
leader within a
healthcare
organization who
represents the

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interests of the nursing profession, a seasoned nurse or healthcare administrator interested in refining skills to differentiate them from the competition or to advance to the next level of leadership."

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Is It and Why Is It
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Part 1: The Leader;
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Follower; Process
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leadership styles in
nursing

management
understand that

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5 Leadership Styles in Nursing | Relias
Leadership is about relationship-building; it facilitates management. However, these skill sets need to overlap to ensure

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safe, quality care (see Comparison of leadership and management statements). As a nurse who may not be in a formal leadership position, how can you be a leader in your clinical area?

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management, and
organizational
theories provide
the building blocks
for effective
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rather than related
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thinking exercises
at the end of each
chapter challenge
you to reflect on
chapter content,
critically analyze
the information,
and apply it to a
situation. Case
studies at the end
of each chapter
present real-world
leadership and
management

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enhance learning.
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included for
information
relating to the
competencies of
leadership,
professionalism,
communication
and relationship
building,
knowledge of the
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specific case

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studies and
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studies and show
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management for
nurses -- what is
essential in order

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to achieve the set
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success of
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today's key issues

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in every chapter challenge you to think critically about chapter concepts and apply them to real-life situations. Chapter Checklists provide a quick review and study guide to the key ideas in each chapter, theory boxes with pertinent

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points help you
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information in your
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workforce. Current

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