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### Human Resource Management Questions and Answers

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Compulsory question: Question 1 Current literature on HRM suggests that expectations about HR roles are changing. Bearing in mind that many HR responsibilities have been devolved to line managers, do organisations need HR professionals? What for? Support your answer with theoretical insight and empirical evidence. (40 marks) END OF SECTION A

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Q101. The core elements of HRM are – (i) People (ii) Management (iii) Behavioural Dynamics (iv) Uniformity of application (a) i, ii, iii (b) ii, iii, iv (c) i, ii, iv. Ans. (d) Q102. What are the key HRM practices in Indian Organizations? (i) Job Description (ii) Recruitment (iii) Compensation (iv) Training & Development (v) Performance Appraisal

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(Answer:- a) 4) Human Resource Management is primarily concerned with. a) Sales. b) Dimensions of people (c) External environment (Answer:- b) 5) HRM aims to maximize employees as well as organizational (a) Effectiveness. b) Economy. c) Efficiency (Answer:- a) 6) Human Resource Management function does not involve. a) Recruitment. b) Selection. c) Cost control

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Multiple Choice Question in Human Resource Management

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